



LINDE ENGINEERING INDIA PRIVATE LIMITED
 CSR ANNUAL ACTION PLAN
 FY 2022-23

Annexure "B"

A. CSR Activity Plan

Sl. No.	Names of CSR Projects ¹	Activity under Schedule VII	Manner of Execution (Direct/ Through Implementing Agency)	Allocated Budgets ² (INR in MINR)	Implementation Schedule	Modalities of utilization of funds in FY 22-23	Beneficiaries	Status of the Project.
1.	Construction of Dhaniyavi School (Phase II) Location – Dhaniyavi, Vadodara, Distance – 37 Km from LEI office	Schedule VII (ii)- “Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects”.	Direct. The fund available for executing this project was short and therefore it was decided to implement this project in two phases. The total current cost of the project is INR 34,306,250 and	15,506,250 (Phase I- 18,800,000)	24 months (2023 and 2024)	Fund will be released on certification of Company’s Project Management Consultant on achieving of construction milestones.	248 children of local villages who cannot afford, drop out kids, children of underprivileged etc., Standard 1 to 8 th .	In the execution stage The project will be completed by the year 2024.

¹ Note1: These Projects are tentative and selection of Project, part or all including substitution, shall be subject to approval of Board.

² Note2: The allocated budgets for each of the projects are tentative based on the projections, the actual spends may vary and will be subject to approval of the Board.

Corporate & Registered Office:

Linde Engineering India Pvt. Ltd.

Linde House, Near Nilamber Circle,

Vasna - Gotri Road, Vasna, Vadodara- 391410, Gujarat, India



			<p>hence an allocation of INR 15,506,250 needs to be approved from the profits of the Financial Year 2022-2023 for Phase II of the Project.</p> <p>The Company will seek support from the Sarva Siksha Abhiyan, Gujarat Government for execution of Project.</p>					
2.	<p>Construction of Koyali School (Additional Fund)</p> <p>Location – Dhaniyavi, Vadodara, Distance – 26 Km from LEI office</p>	<p>Schedule VII (ii)- “Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects”.</p>	<p>Direct.</p> <p>The total approved cost of the Project was INR 28,877,900 but the actual Purchase Order Value was INR 32,202,563. The reason for this the increased cost, i.e. INR 3,324,663 was due to the fact that</p>	3,324,663	24 months (2023 and 2024)	<p>Fund will be released on certification of Company’s Project Management Consultant on achieving of construction milestones.</p>	<p>175 Girl students of local villages who cannot afford, drop out kids, children of underprivileged etc., Standard 1 to 8th.</p>	<p>In the execution stage</p> <p>The project will be completed by the year 2024.</p>

Corporate & Registered Office:
 Linde Engineering India Pvt. Ltd.
 Linde House, Near Nilamber Circle,
 Vasna - Gotri Road, Vasna, Vadodara- 391410, Gujarat, India



			<p>Sarva Siksha Abhiyan, the organization with which the MoU was entered has recently revised its pricing structure due to the hike in prices of raw materials such as cement and steel.</p> <p>The Company will seek support from the Sarva Siksha Abhiyan, Gujarat Government for execution of Project.</p>					
3	<p>Construction of Compound wall at Kural School + providing facilities for rainwater harvesting.</p>	<p>Schedule VII (ii)- “Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects”.</p>	<p>Direct. This school was constructed by Linde Engineering India through the LEI Trust in the Financial year 2019-2020 for providing senior secondary education</p>	2,280,000	8 months (2023)	<p>Fund will be released on certification of Company’s Project Management Consultant on achieving of construction milestones.</p>	<p>341 Girl and Boy students of local villages who cannot afford, drop out kids, children of underprivileged etc., Standard 9 to 12th.</p>	<p>Execution is yet to start. The work will be completed by the year 2023.</p>

Corporate & Registered Office:
 Linde Engineering India Pvt. Ltd.
 Linde House, Near Nilamber Circle,
 Vasna - Gotri Road, Vasna, Vadodara- 391410, Gujarat, India



			<p>in rural areas for children who cannot afford the same. However, over the period of time owing to some unwanted third-party intrusions, the need for better security and safety has arisen, and thereby for ensuring the same, a boundary wall needs to be constructed around the School for ensuring better Safety and Security.</p> <p>The Company will appoint a Contractor through the Trust of the school (Kural Gram Pragati Mandal) for execution of this project.</p>					
--	--	--	--	--	--	--	--	--

Corporate & Registered Office:
 Linde Engineering India Pvt. Ltd.
 Linde House, Near Nilamber Circle,
 Vasna - Gotri Road, Vasna, Vadodara- 391410, Gujarat, India



4.	Construction of Classrooms and Infrastructural facilities at Ambada Primary School Location- Padra District, 27 Kms from LEI's office.	Schedule VII (ii)- "Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects".	Direct. The Company will either seek support from the Sarva Siksha Abhiyan, Gujarat Government OR appoint a Contractor in under the Trust for execution of project.	32,775,900	24 months	Fund will be released on certification of Company's Project Management Consultant on achieving of construction milestones.	292 children of local villages who cannot afford education, drop out kids, underprivileged children.	Execution is yet to commence.
5.	Construction of Classrooms and Infrastructural Facilities at Madheli Primary School (Phase I) (Total Cost- 33,258,353) Location- Waghodiya District, 32 kms from LEI's office.	Schedule VII (ii)- "Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects".	Direct. The Company will either seek support from the Sarva Siksha Abhiyan, Gujarat Government OR appoint a Contractor in under the Trust for execution of project	84,33,093 (Phase II- 24,825,260)	24 Months	Fund will be released on certification of Company's Project Management Consultant on achieving of construction milestones	206 children of local villages who cannot afford education, drop out kids, underprivileged children.	Execution is yet to commence.

Corporate & Registered Office:
 Linde Engineering India Pvt. Ltd.
 Linde House, Near Nilamber Circle,
 Vasna - Gotri Road, Vasna, Vadodara- 391410, Gujarat, India



B. Monitoring and Reporting Mechanism

- (i) The Company will continue to monitor project implementation through Project Management Consultant on periodic basis via review meetings, site visits or review calls, recording the progress, appropriate escalations, as the case maybe.
 - (ii) The Company to ensure adequate measurable Milestones in each Project. The release of fund shall be linked to achievement and certification of Milestones by Project Management Consultant.
 - (iii) The Company to ensure that the SSA and such other agencies including Project Management Consultant submits project related documents, photographs, films, and related content periodically, as the case maybe.
- C. **Details of need and Impact Assessment** – The Company’s CSR obligation for the year 2022-23 is lower than INR 10 Crores and hence the provision relation to impact assessment is not applicable³.
- D. Managing Director is authorized to select any of the Projects from the above list of Projects forming part of this Annual Action Plan subject to availability of fund.

³ Note – Rule 8 (1)(a) of Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended)

“Every company having average CSR obligation of ten crore rupees or more in pursuance of subsection (5) of section 135 of the Act, in the three immediately preceding financial years, shall undertake impact assessment, through an independent agency, of their CSR projects having outlays of one crore rupees or more, and which have been completed not less than one year before undertaking the impact study”.